



96TH GENERAL ASSEMBLY

State of Illinois

2009 and 2010

SB1446

Introduced 2/18/2009, by Sen. Mike Jacobs

SYNOPSIS AS INTRODUCED:

New Act

20 ILCS 2610/8	from Ch. 121, par. 307.8
55 ILCS 5/3-7009	from Ch. 34, par. 3-7009
55 ILCS 5/3-8011	from Ch. 34, par. 3-8011
65 ILCS 5/10-2.1-29	from Ch. 24, par. 10-2.1-29

Creates the Police Department Promotion Act. Sets forth requirements for a promotion process to be administered by the proper appointing authorities for certain positions within State and local police departments. Provides that the Act does not apply to a police department operated by a municipality with a population of more than 1,000,000 or to a combined department that provides both police and firefighting services. Excludes certain positions, including positions that are covered by a collective bargaining agreement in effect on the effective date of the Act. Sets forth procedures for preparing preliminary, adjusted, and final promotion lists. Provides for monitoring of the promotion process. Contains other provisions. Preempts the concurrent exercise of home rule powers. Amends the State Police Act, the Illinois Municipal Code, and the Counties Code to make corresponding changes. Effective immediately.

LRB096 10714 RLJ 20894 b

FISCAL NOTE ACT
MAY APPLY

HOME RULE NOTE
ACT MAY APPLY

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Police
5 Department Promotion Act.

6 Section 5. Definitions. In this Act:

7 "Affected department" or "department" means a full-time
8 municipal police department that is subject to a collective
9 bargaining agreement or a police department operated by the
10 State or any unit of local government. The terms do not include
11 police departments that are operated by a municipality with a
12 population over 1,000,000. The terms also do not include a
13 combined department that provides both police and firefighting
14 services.

15 "Appointing authority" means the Board of Fire and Police
16 Commissioners, Civil Service Commissioners, Superintendent or
17 Department Head, or other entity having the authority to
18 administer and grant promotions in an affected department.

19 "Promotion" means any appointment or advancement to a rank
20 within the affected department (1) for which an examination was
21 required before the effective date of this Act; (2) that is
22 included within a bargaining unit; or (3) that is the next rank
23 immediately above the highest rank included within a bargaining

1 unit, provided such rank is not the only rank between Chief and
2 the highest rank included within the bargaining unit, or is a
3 rank otherwise excepted under item (i), (ii), (iii), (iv), or
4 (v) of this definition. "Promotion" does not include
5 appointments (i) that are for fewer than 180 days; (ii) to the
6 positions of Superintendent or other chief executive officer;
7 (iii) to an exclusively administrative or executive rank for
8 which an examination is not required; (iv) to a rank that was
9 exempted by a home rule municipality prior to the effective
10 date of this Act, provided that after the effective date of
11 this Act no home rule municipality may exempt any future or
12 existing ranks from the provisions of this Act; or (v) to an
13 administrative rank immediately below the Superintendent,
14 Chief, or other chief executive officer of an affected
15 department, provided such rank shall not be held by more than 2
16 persons and there is a promoted rank immediately below it.
17 Notwithstanding the exceptions to the definition of
18 "promotion" set forth in items (i), (ii), (iii), (iv), and (v)
19 of this definition, promotions shall include any appointments
20 to ranks covered by the terms of a collective bargaining
21 agreement in effect on the effective date of this Act.

22 "Preliminary promotion list" means the rank order of
23 eligible candidates established in accordance with subsection
24 (b) of Section 20 prior to applicable veteran's preference
25 points. A person on the preliminary promotion list who is
26 eligible for veteran's preference under the laws and agreements

1 applicable to the appointing authority may file a written
2 application for that preference within 10 days after the
3 initial posting of the preliminary promotion list. The
4 preference shall be calculated in accordance with Section 55
5 and applied as an addition to the person's total point score on
6 the examination. The appointing authority shall make
7 adjustments to the preliminary promotion list based on any
8 veteran's preference claimed and the final adjusted promotion
9 list shall then be posted by the appointing authority.

10 "Rank" means any position within the chain of command of a
11 police department to which employees are regularly assigned to
12 perform duties related to law enforcement or emergency
13 services.

14 "Final adjusted promotion list" means the promotion list
15 for the position that is in effect on the date the position is
16 created or the vacancy occurs. If there is no final adjusted
17 promotion list in effect for that position on that date, or if
18 all persons on the current final adjusted promotion list for
19 that position refuse the promotion, the affected department
20 shall not make a permanent promotion until a new final adjusted
21 promotion list has been prepared in accordance with this Act,
22 but may make a temporary appointment to fill the vacancy.
23 Temporary appointments shall not exceed 180 days.

24 Each component of the promotional test shall be scored on a
25 scale of 100 points. The component scores shall then be reduced
26 by the weighting factor assigned to the component on the test

1 and the scores of all components shall be added to produce a
2 total score based on a scale of 100 points.

3 Section 10. Applicability.

4 (a) This Act shall apply to all positions in an affected
5 department, except those specifically excluded in items (i),
6 (ii), (iii), (iv), and (v) of the definition of "promotion" in
7 Section 5 unless such positions are covered by a collective
8 bargaining agreement in force on the effective date of this
9 Act. Existing promotion lists shall continue to be valid until
10 their expiration dates, or up to a maximum of 3 years after the
11 effective date of this Act.

12 (b) Notwithstanding any statute, ordinance, rule, or other
13 laws to the contrary, all promotions in an affected department
14 to which this Act applies shall be administered in the manner
15 provided for in this Act. Provisions of the Illinois Municipal
16 Code, the Counties Code, municipal or county ordinances, or
17 rules adopted pursuant to such authority and other laws
18 relating to promotions in affected departments shall continue
19 to apply to the extent they are compatible with this Act, but
20 in the event of conflict between this Act and any other law,
21 this Act shall control.

22 (c) A home rule municipality may not administer its police
23 department promotion process in a manner that is inconsistent
24 with this Act. This Section is a limitation under subsection
25 (i) of Section 6 of Article VII of the Illinois Constitution on

1 the concurrent exercise by home rule units of the powers and
2 functions exercised by the State.

3 (d) This Act is intended to serve as a minimum standard and
4 shall be construed to authorize and not to limit:

5 (1) An appointing authority from establishing
6 different or supplemental promotional criteria or
7 components, provided that the criteria are job-related and
8 applied uniformly.

9 (2) The right of an exclusive bargaining
10 representative to require an employer to negotiate clauses
11 within a collective bargaining agreement relating to
12 conditions, criteria, or procedures for the promotion of
13 employees to ranks, as defined in Section 5, covered by
14 this Act.

15 (3) The negotiation by an employer and an exclusive
16 bargaining representative of provisions within a
17 collective bargaining agreement to achieve affirmative
18 action objectives, provided that such clauses are
19 consistent with applicable law.

20 (e) Local authorities and exclusive bargaining agents
21 affected by this Act may agree to waive one or more of its
22 provisions and bargain on the contents of those provisions.

23 Section 15. Promotion process.

24 (a) For the purpose of granting promotion to any rank to
25 which this Act applies, the appointing authority shall from

1 time to time, as necessary, administer a promotion process in
2 accordance with this Act.

3 (b) Eligibility requirements to participate in the
4 promotional process may include a minimum requirement as to the
5 length of employment, education, training, and certification
6 in subjects and skills related to law enforcement. After the
7 effective date of this Act, any such eligibility requirements
8 shall be published at least one year prior to the date of the
9 beginning of the promotional process and all members of the
10 affected department shall be given an equal opportunity to meet
11 those eligibility requirements.

12 (c) All aspects of the promotion process shall be equally
13 accessible to all eligible employees of the department. Every
14 component of the testing and evaluation procedures shall be
15 published to all eligible candidates when the announcement of
16 promotional testing is made. The scores for each component of
17 the testing and evaluation procedures shall be disclosed to
18 each candidate as soon as practicable after the component is
19 completed.

20 (d) The appointing authority shall provide a separate
21 promotional examination for each rank that is filled by
22 promotion. All examinations for promotion shall be competitive
23 among the members of the next lower rank who meet the
24 established eligibility requirements and desire to submit
25 themselves to examination. The appointing authority may employ
26 consultants to design and administer promotion examinations or

1 may adopt any job-related examinations or study materials that
2 may become available, so long as they comply with the
3 requirements of this Act.

4 Section 20. Promotion lists.

5 (a) For the purpose of granting a promotion to any rank to
6 which this Act applies, the appointing authority shall from
7 time to time, as necessary, prepare a preliminary promotion
8 list in accordance with this Act. The preliminary promotion
9 list shall be distributed, posted, or otherwise made
10 conveniently available by the appointing authority to all
11 members of the department.

12 (b) A person's position on the preliminary promotion list
13 shall be determined by a combination of factors which may
14 include any of the following: (i) the person's score on the
15 written examination for that rank, determined in accordance
16 with Section 35; (ii) the person's seniority within the
17 department, determined in accordance with Section 40; (iii) the
18 person's ascertained merit, determined in accordance with
19 Section 45; and (iv) the person's score on the subjective
20 evaluation, determined in accordance with Section 50.
21 Candidates shall be ranked on the list in rank order based on
22 the highest to the lowest total points scored on all of the
23 components of the test. Promotional components, as defined
24 herein, shall be determined and administered in accordance with
25 the referenced Section, unless otherwise modified or agreed to

1 as provided by paragraph (1) or (2) of subsection (e) of
2 Section 10. The use of physical criteria, including but not
3 limited to fitness testing, agility testing, and medical
4 evaluations, is specifically barred from the promotion
5 process.

6 (c) A person on the preliminary promotion list who is
7 eligible for a veteran's preference under the laws and
8 agreements applicable to the department may file a written
9 application for that preference within 10 days after the
10 initial posting of the preliminary promotion list. The
11 preference shall be calculated as provided under Section 55 and
12 added to the total score achieved by the candidate on the test.
13 The appointing authority shall then make adjustments to the
14 rank order of the preliminary promotion list based on any
15 veteran's preferences awarded. The final adjusted promotion
16 list shall then be distributed, posted, or otherwise made
17 conveniently available by the appointing authority to all
18 members of the department.

19 (d) Whenever a promotional rank is created or becomes
20 vacant due to resignation, discharge, promotion, death, or the
21 granting of a disability or retirement pension, or any other
22 cause, the appointing authority shall appoint to that position
23 the person with the highest ranking on the final promotion list
24 for that rank, except that the appointing authority shall have
25 the right to pass over that person and appoint the next highest
26 ranked person on the list if the appointing authority has

1 reason to conclude that the highest ranking person has
2 demonstrated substantial shortcomings in work performance or
3 has engaged in misconduct affecting the person's ability to
4 perform the duties of the promoted rank since the posting of
5 the promotion list. If the highest ranking person is passed
6 over, the appointing authority shall document its reasons for
7 its decision to select the next highest ranking person on the
8 list. Unless the reasons for passing over the highest ranking
9 person are not remedial, no person who is the highest ranking
10 person on the list at the time of the vacancy shall be passed
11 over more than once. Any dispute as to the selection of the
12 first or second highest-ranking person shall be subject to
13 resolution in accordance with any grievance procedure in effect
14 covering the employee.

15 A vacancy shall be deemed to occur in a position on the
16 date upon which the position is vacated, and on that same date,
17 a vacancy shall occur in all ranks inferior to that rank,
18 provided that the position or positions continue to be funded
19 and authorized by the corporate authorities. If a vacated
20 position is not filled due to a lack of funding or
21 authorization and is subsequently reinstated, the final
22 promotion list shall be continued in effect until all positions
23 vacated have been filled or for a period up to 5 years
24 beginning from the date on which the position was vacated. In
25 such event, the candidate or candidates who would have
26 otherwise been promoted when the vacancy originally occurred

1 shall be promoted.

2 Any candidate may refuse a promotion once without losing
3 his or her position on the final adjusted promotion list. Any
4 candidate who refuses promotion a second time shall be removed
5 from the final adjusted promotion list, provided that such
6 action shall not prejudice a person's opportunities to
7 participate in future promotion examinations.

8 (e) A final adjusted promotion list shall remain valid and
9 unaltered for a period of not less than 2 nor more than 3 years
10 after the date of the initial posting. Integrated lists are
11 prohibited and when a list expires it shall be void, except as
12 provided in subsection (d) of this Section. If a promotion list
13 is not in effect, a successor list shall be prepared and
14 distributed within 180 days after a vacancy, as defined in
15 subsection (d) of this Section.

16 (f) This Section 20 does not apply to the initial hiring
17 list.

18 Section 25. Monitoring.

19 (a) All aspects of the promotion process, including without
20 limitation the administration, scoring, and posting of scores
21 for the written examination and subjective evaluation and the
22 determination and posting of seniority and ascertained merit
23 scores, shall be subject to monitoring and review in accordance
24 with this Section and Sections 30 and 50.

25 (b) Two impartial persons who are not members of the

1 affected department shall be selected to act as observers by
2 the exclusive bargaining agent. The appointing authorities may
3 also select 2 additional impartial observers.

4 (c) The observers monitoring the promotion process are
5 authorized to be present and observe when any component of the
6 test is administered or scored. Except as otherwise agreed to
7 in a collective bargaining agreement, observers may not
8 interfere with the promotion process, but shall promptly report
9 any observed or suspected violation of the requirements of this
10 Act or an applicable collective bargaining agreement to the
11 appointing authority and all other affected parties.

12 (d) The provisions of this Section do not apply to the
13 extent that they are inconsistent with provisions otherwise
14 agreed to in a collective bargaining agreement.

15 Section 30. Promotion examination components. Promotion
16 examinations that include components consisting of written
17 examinations, seniority points, ascertained merit, or
18 subjective evaluations shall be administered as provided in
19 Sections 35, 40, 45 and 50. The weight, if any, that is given
20 to any component included in a test may be set at the
21 discretion of the appointing authority provided that such
22 weight shall be subject to modification by the terms of any
23 collective bargaining agreement in effect on the effective date
24 of this Act or thereafter by negotiations between the employer
25 and an exclusive bargaining representative. If the appointing

1 authority establishes a minimum passing score, such score shall
2 be announced prior to the date of the promotion process and it
3 must be an aggregate of all components of the testing process.
4 All candidates shall be allowed to participate in all
5 components of the testing process irrespective of their score
6 on any one component. The provisions of this Section do not
7 apply to the extent that they are inconsistent with provisions
8 otherwise agreed to in a collective bargaining agreement.

9 Section 35. Written examinations.

10 (a) The appointing authority may not condition eligibility
11 to take the written examination on the candidate's score on any
12 of the previous components of the examination. The written
13 examination for a particular rank shall consist of matters
14 relating to the duties regularly performed by persons holding
15 that rank within the department. The examination shall be based
16 only on the contents of written materials that the appointing
17 authority has identified and made readily available to
18 potential examinees at least 90 days before the examination is
19 administered. The test questions and material must be pertinent
20 to the particular rank for which the examination is being
21 given. The written examination shall be administered after the
22 determination and posting of the seniority list, ascertained
23 merit points, and subjective evaluation scores. The written
24 examination shall be administered, the test materials opened,
25 and the results scored and tabulated.

1 (b) Written examinations shall be graded at the examination
2 site on the day of the examination immediately upon completion
3 of the test in front of the observers if such observers are
4 appointed under Section 25, or if the tests are graded offsite
5 by a bona fide testing agency, the observers shall witness the
6 sealing and the shipping of the tests for grading and the
7 subsequent opening of the scores upon the return from the
8 testing agency. Every examinee shall have the right (i) to
9 obtain his or her score on the examination on the day of the
10 examination or upon the day of its return from the testing
11 agency (or the appointing authority shall require the testing
12 agency to mail the individual scores to any address submitted
13 by the candidates on the day of the examination); and (ii) to
14 review the answers to the examination that the examiners
15 consider correct. The appointing authority may hold a review
16 session after the examination for the purpose of gathering
17 feedback on the examination from the candidates.

18 (c) Sample written examinations may be examined by the
19 appointing authority and members of the department, but no
20 person in the department or the appointing authority (including
21 the Chief, Civil Service Commissioners, Board of Fire and
22 Police Commissioners, and other appointed or elected
23 officials) may see or examine the specific questions on the
24 actual written examination before the examination is
25 administered. If a sample examination is used, actual test
26 questions shall not be included. It is a violation of this Act

1 for any member of the department or the appointing authority to
2 obtain or divulge foreknowledge of the contents of the written
3 examination before it is administered.

4 (d) Each department shall maintain reading and study
5 materials for its current written examination and the reading
6 list for the last 2 written examinations or for a period of 5
7 years, whichever is less, for each rank and shall make these
8 materials available and accessible at each duty station.

9 (e) The provisions of this Section do not apply to the
10 extent that they are in conflict with provisions otherwise
11 agreed to in a collective bargaining agreement.

12 Section 40. Seniority points.

13 (a) Seniority points shall be based only upon service with
14 the affected department and shall be calculated as of the date
15 of the written examination. The weight of this component and
16 its computation shall be determined by the appointing authority
17 or through a collective bargaining agreement.

18 (b) A seniority list shall be posted before the written
19 examination is given and before the preliminary promotion list
20 is compiled. The seniority list shall include the seniority
21 date, any breaks in service, the total number of eligible
22 years, and the number of seniority points.

23 Section 45. Ascertained merit.

24 (a) The promotion test may include points for ascertained

1 merit. Ascertained merit points may be awarded for education,
2 training, and certification in subjects and skills related to
3 law enforcement. The basis for granting ascertained merit
4 points, after the effective date of this Act, shall be
5 published at least one year prior to the date ascertained merit
6 points are awarded and all persons eligible to compete for
7 promotion shall be given an equal opportunity to obtain
8 ascertained merit points unless otherwise agreed to in a
9 collective bargaining agreement.

10 (b) Total points awarded for ascertained merit shall be
11 posted before the written examination is administered and
12 before the promotion list is compiled.

13 Section 50. Subjective evaluation.

14 (a) A promotion test may include subjective evaluation
15 components. Subjective evaluations may include an oral
16 interview, tactical evaluation, performance evaluation, or
17 other component based on subjective evaluation of the examinee.
18 The methods used for subjective evaluations may include using
19 any employee assessment centers, evaluation systems, chief's
20 points, or other methods.

21 (b) Any subjective component shall be identified to all
22 candidates prior to its application, be job-related, and be
23 applied uniformly to all candidates. Every examinee shall have
24 the right to documentation of his or her score on the
25 subjective component upon the completion of the subjective

1 examination component or its application.

2 (c) Where chief's points or other subjective methods are
3 employed that are not amenable to monitoring, monitors shall
4 not be required, but any disputes as to the results of such
5 methods shall be subject to resolution in accordance with any
6 collectively bargained grievance procedure in effect at the
7 time of the test.

8 (d) Where performance evaluations are used as a basis for
9 promotions, they shall be given annually and made readily
10 available to each candidate for review and they shall include
11 any disagreement or documentation the employee provides to
12 refute or contest the evaluation. These annual evaluations are
13 not subject to grievance procedures, unless used for points in
14 the promotion process.

15 (e) Total points awarded for subjective components shall be
16 posted before the written examination is administered and
17 before the promotion list is compiled.

18 Section 55. Veterans' preference. A person on a preliminary
19 promotion list who is eligible for veteran's preference under
20 any law or agreement applicable to an affected department may
21 file a written application for that preference within 10 days
22 after the initial posting of the preliminary promotion list.
23 The veteran's preference shall be calculated as provided in the
24 applicable law and added to the applicant's total score on the
25 preliminary promotion list. Any person who has received a

1 promotion from a promotion list on which his or her position
2 was adjusted for veteran's preference, under this Act or any
3 other law, shall not be eligible for any subsequent veteran's
4 preference under this Act.

5 Section 60. Right to review. Any affected person or party
6 who believes that an error has been made with respect to
7 eligibility to take an examination, examination result,
8 placement or position on a promotion list, or veteran's
9 preference shall be entitled to a review of the matter by the
10 appointing authority or as otherwise provided by law.

11 Section 65. Violations.

12 (a) A person who knowingly divulges or receives test
13 questions or answers before a written examination, or otherwise
14 knowingly violates or subverts any requirement of this Act
15 commits a violation of this Act and may be subject to charges
16 for official misconduct.

17 (b) A person who is the knowing recipient of test
18 information in advance of the examination shall be disqualified
19 from the promotion examination or demoted from the rank to
20 which he was promoted, as applicable and otherwise subjected to
21 disciplinary actions.

22 Section 80. The State Police Act is amended by changing
23 Section 8 as follows:

1 (20 ILCS 2610/8) (from Ch. 121, par. 307.8)

2 Sec. 8. Subject to the provisions of the Police Department
3 Promotion Act, the ~~The~~ Board shall exercise jurisdiction over
4 the certification for appointment and promotion, and over the
5 discipline, removal, demotion and suspension of Department of
6 State Police officers. Pursuant to recognized merit principles
7 of public employment, the Board shall formulate, adopt, and put
8 into effect rules, regulations and procedures for its operation
9 and the transaction of its business. The Board shall establish
10 a classification of ranks of persons subject to its
11 jurisdiction and shall set standards and qualifications for
12 each rank. Each Department of State Police officer appointed by
13 the Director shall be classified as a State Police officer as
14 follows: trooper, sergeant, master sergeant, lieutenant,
15 captain, or major, or as a Special Agent, Special Agent
16 Sergeant, Special Agent Master Sergeant, Special Agent
17 Lieutenant, Special Agent Captain or Special Agent Major.

18 (Source: P.A. 84-25.)

19 Section 85. The Counties Code is amended by changing
20 Sections 3-7009 and 3-8011 as follows:

21 (55 ILCS 5/3-7009) (from Ch. 34, par. 3-7009)

22 Sec. 3-7009. Promotions. Promotion of deputy sheriffs in
23 the County Police Department, full-time deputy sheriffs not

1 employed as county police officers or county corrections
2 officers, and of employees in the County Department of
3 Corrections shall be made by the sheriff from those candidates
4 who have been certified to him as being qualified for
5 promotion. Certification for promotion in one department shall
6 not constitute certification for promotion in another
7 department. The Board shall make certifications for promotions
8 on the basis of ascertained merit, experience, and ~~and~~
9 ~~physical, mental and other~~ tests and examinations. Those
10 promoted shall serve a probationary period of 12 months and
11 during that period may be reduced to their former rank at the
12 will of the Board. Employees of the house of correction whose
13 names, at the time of the transfer of the house of correction
14 to the County Department of Corrections, appear on a civil
15 service promotional register, shall retain the same status
16 insofar as their eligibility to comparable positions in the
17 employ of the County Department of Corrections is concerned.

18 This Section is subject to the provisions of the Police
19 Department Promotion Act. To the extent that any provision of
20 this Section conflicts with the Police Department Promotion
21 Act, the Police Department Promotion Act shall control.

22 (Source: P.A. 86-962.)

23 (55 ILCS 5/3-8011) (from Ch. 34, par. 3-8011)

24 Sec. 3-8011. Certification for promotion. Whenever a
25 position in a higher rank is to be filled, the Merit Commission

1 shall certify to the sheriff the names of eligible persons who
2 stand highest upon the promotional register for the rank to
3 which the position belongs. The Commission shall make
4 certifications for promotion on the basis of ascertained merit,
5 seniority of service, and physical and other qualifying
6 examinations.

7 The sheriff shall appoint from those whose names were
8 certified. If the sheriff rejects all persons so certified, he
9 shall state his reasons for such refusal in writing to the
10 Commission.

11 All vacancies in all ranks of deputy sheriff above the
12 lowest shall be filled by promotion, except that the Merit
13 Commission may by regulation provide that a former sheriff may
14 be appointed by a successor sheriff of the same county to any
15 rank after he has been certified by the Commission or that
16 applicants who have served with another sheriff's office, a
17 police department, or any other law enforcement agency, may be
18 given credit for time so served and may receive an initial
19 appointment to a rank above the lowest.

20 Persons appointed to a higher rank shall be on probation in
21 such higher rank for a period of 12 months. Such appointees may
22 be demoted by the sheriff to their former rank at any time
23 during the period of probation, if, in the opinion of the
24 sheriff, they have failed to demonstrate the ability and the
25 qualifications necessary to furnish satisfactory service.

26 This Section is subject to the provisions of the Police

1 Department Promotion Act. To the extent that any provision of
2 this Section conflicts with the Police Department Promotion
3 Act, the Police Department Promotion Act shall control.

4 (Source: P.A. 86-962.)

5 Section 90. The Illinois Municipal Code is amended by
6 changing Section 10-2.1-29 as follows:

7 (65 ILCS 5/10-2.1-29) (from Ch. 24, par. 10-2.1-29)

8 Sec. 10-2.1-29. Governing provisions.

9 This division is subject to the provisions of the "Illinois
10 Police Training Act", approved August 18, 1965 and the
11 provisions of the "Illinois Fire Protection Training Act",
12 certified November 9, 1971, and the Police Department Promotion
13 Act.

14 This amendatory Act of 1973 is not a limit on any
15 municipality which is a home rule unit.

16 (Source: P.A. 78-951.)

17 Section 999. Effective date. This Act takes effect upon
18 becoming law.